Eagle Lake Camps of The Navigators trains over 250 staff to meet over 8,000 youth wherever they are on their spiritual journey each year. They shared their No-Know-Grow method of determining spiritual needs:

**ASK GOOD, RELATIONSHIP-DRIVEN QUESTIONS**

We can’t figure out where a heart is at unless we ask good questions. Check out our “Asking Good Questions” blog and resource for more on how to do this!

**MAKE A SPIRITUAL ASSESSMENT AND DETERMINE APPROPRIATE TOOL**

- **No** Does not believe in Jesus (Romans 1:15, Romans 6:23)
- **Know** Believes in Jesus but is still spiritually young (new Christian) or immature (has been a Christian awhile, but is no longer maturing); needs tools to grow in spiritual maturity (young: 1 Peter 2:2 // immature: Hebrews 5:11-14, 1 Cor. 3)
- **Grow** Wants to grow in relationship with Jesus and share faith with others - HOORAY! (1 Thessalonians 1)

**PRAY**

Don’t forget to pray! The best part of praying in this kind of situation is that it allows the Holy Spirit to guide us as we submit our agenda to Him. (For more on prayer, see our resources page.)